

## **Public Library of New London Board of Trustees Meeting Minutes Feb. 15, 2022**

Present: Habibah Abdul-Hakeem, Gordon Angell, Lonnie Braxton, Nick Fischer, Elizabeth Garcia Gonzales, Madhu Gupta, Daneen Roth

Board President Daneen Roth called the meeting to order at 4:05 p.m.

Nick Fischer moved to accept the minutes of the October 18, 2021 meeting. Gordon Angell seconded the motion, which passed unanimously.

Executive Director Madhu Gupta gave the highlights of her Director's Report.

Executive Director Madhu Gupta proposed new compensation guidelines for hourly employees. Nick Fischer moved to accept the proposal, and Lonnie Braxton seconded the motion, which passed unanimously. Part-time staffers will receive \$15 /hr., and two long-term employees will receive \$17 /hr.

The Teen Room Provisional Policy revisions were presented to the Board. Nick Fischer moved to accept the revisions, and Elizabeth Garci Gonzales seconded the motion. The policy was unanimously accepted.

Nick Fisher will investigate creating an employee bank for sick days.

Nick Fisher moved to approve \$1,000 for a Diversity, Equity, and Inclusion Training Workshop for employees. Gordon Angell seconded the motion, which passed unanimously. Nick Fischer suggested that the Executive Director contact Kate Ericson at Project Learn for possible workshops.

The Board approved continuing the Library mask directive according to the approval of the staff. Nick Fischer moved the approval and Habibah Abdul-Hakeem seconded the motion.

Nick Fischer moved to adjourn. Elizabeth Garcia Gonzales seconded the motion. President Daneen Roth adjourned the meeting at 4:43 p.m.

Respectfully submitted,

Daneen Roth, acting secretary