

PUBLIC LIBRARY OF NEW LONDON Board of Trustees Meeting of July 17, 2012

The meeting was called to order by V-P M. Doherty at 4:10 p.m.

Present: G. Angell, M. Doherty, J. Esposito, E. Garcai-Gonzalez, J. Gonzalez, W. Hannaford, D. Hersant, D. Roth, Director S. Maryeski

Absent: J. Bridell, E. Gerity

<u>Minutes, June 19 Meeting</u>—an addition: M. Vargas, head of circulation, was granted a salary of \$29,411 and F. Gibbs Kail, who was taking over the scheduling job, \$33,605. Voted to accept with addition.

<u>Director's Report</u>: in addition to her written report (which see) the Director reported that circulation was up, unlike what most libraries are experiencing, although there has been a drop in children's services usage.

D. Hersant has suggested buying 20 books a month, at \$4.95 each, from Stop & Shop, to distribute to children coming to the library.

The redoing of the web site is still a work in progress—hopefully August will see its completion.

<u>Nominating Committee</u>: The following officers were proposed to serve for the next two years: President, D. Roth; Vice-President, G. Angell; Secretary, M. Doherty; Treasurer, D. Hersant. It was so voted.

J. Esposito noted that two more members should be added to the board to fill current vacancies. She requests that recommendations be forwarded to her.

(At this point, President D. Roth assumed conduct of the meeting)

<u>Treasurer's Report</u>: D. Hersant reported that net operating expenses for the fiscal year ended last month totaled \$654,083, versus a budgeted amount of \$671,208.

Development Committee: D. Roth will contact Peg Cibes to get the updated mailing list.

<u>Building & Grounds Committee</u>: G. Angell reported that the roof test had to be postponed, the air conditioning unit on the roof is leaking, repair of the front steps is awaiting grant money and the new boiler is waiting to be inspected.

<u>Friends of the Library</u>: J. Esposito announced that the next meeting will be Thursday, July 19.. The quarterly Bookworms solicitation is in progress.

<u>Suspension of Regular Meeting</u>. The regular meeting of the Board was suspended temporarily in order to go into executive session to discuss the annual evaluation of the Director. However, as not enough evaluation forms had been completed by the Board members, it was decided to postpone the discussion until next month.

Resumption of Regular Meeting.

New Business:

D. Hersant moved that raises across the board be granted, effective July 1, payable Sept. 1 when it is known what the budget for the new year will be and, if feasible, grant them at the rate of 3%. It was so voted.

An increase in the hourly rate of the full time library assistant to \$11.85, with step increases of \$1.05 per year for three years, if possible, was voted. This to compensate her for additional duties assumed and bring her pay more closely in line with the norm for the position.

J. Exposito, E. Gerity and J. Gonzalez were named to the Bylaws Committee.

The meeting was adjourned at 5:10 p.m.

Respectfully submitted,

Mary Doherty Secretary